

STRATEGIC PLANS & DEPLOYMENT 2021-22



THE NEW COLLEGE, CHENNAI

Strategic Plan – 2021-22

The New College has a history of planning its strategies for development and innovations at the beginning of every academic year. The college reviews its strategies at the end of the academic year. Planning and reviewing of strategies is entrusted with the Internal Quality Assurance Cell (IQAC) of the College. From the Academic year 2018-19, the college has been planning strategies following the seven criteria of NAAC accreditation, in addition to giving the general plans. The following are the Criterion-wise strategic plans for the academic year 2021-22.

General

1. Preparing to submit SSR for the 4th Cycle of NAAC accreditation.

I. Curricular Aspects

1. Preparing LOCF syllabus for the newly introduced programmes.
2. Collecting feedback from all the stakeholders.
3. Securing Approvals of BoS and Academic Council for the newly introduced value added courses (VACs)

II. Teaching-Learning and Evaluation

4. Improving student diversity in admission.
5. Implementation of special programmes for slow and advanced learners as per the Teaching Learning Policy of the institution.
6. Promoting MOOC courses by NPTEL-Swayam among students.
7. Encouraging the teachers to employ experiential and participative learning, and problem-solving methodologies in their teaching.
8. Encouraging more teachers to develop and use E-Content.
9. Strengthening mentoring activities as envisioned in the Mentoring policy.
10. Conducting Student Satisfaction Survey (SSS) for AQAR 2021-2022.

III. Research, Consultancy and Extension

11. Providing Seed grants to teachers and students for minor research projects.
12. Training faculty members to apply for project funding from Government and non-Government agencies.
13. Enhancing the number of Ph.D. supervisors.
14. Conducting more number of programmes through the Innovation, Incubation and Entrepreneurship Centre (IIEC) as per the guidelines of IIC.
15. Improving the enrolment for Ph.D. programmes.
16. Initiatives for enhancing quality research publications and books.
17. Training teaching and non-teaching staff to undertake consultancy activities.
18. To enhance extension activities through the various clubs of the college.
19. Encouraging departments to sign MoUs with various industries and institutions.

IV. Infrastructure and Learning Resources

20. Upgrading classroom and laboratory facilities.
21. Improving the facilities in Seminar Halls.
22. Adding more books to the general and departmental library.
23. Special initiatives for improving the reading habits of the students by making them visit the library at least once a week.
24. Increasing the computer available for the use of students.

V. Student Support and Progression

25. Conducting a special drive to make students apply for scholarships.
26. Urging all departments to conduct at least one capacity development and skill enhancement programme.
27. Encouraging departments to conduct special programme to train students for various competitive examinations in collaboration with the Competitive Examination Cell (CEC) of the college.
28. Special initiative for increasing campus placement through training and career counseling by the Placement cell of the college.
29. Strengthening the Grievances redressal mechanism of the college.
30. Organizing sports and cultural events.
31. Encouraging students to participate in inter collegiate cultural competitions and national and international sports competitions.
32. Conducting department level alumni meets.

VI. Governance, Leadership and Management

33. Updating the key policy documents.
34. Reconstituting statutory and non-statutory committees.
35. Initiating career advancement proposals of teachers under aided stream.
36. Providing financial assistance to teachers to attend International conferences and FDP programmes.
37. Faculty Induction Programme for newly appointed teachers.
38. Preparing and submitting data for AQAR, NIRF and AISHE.
39. Recognition of the service of the teachers by giving them awards.
40. Regular meeting of IQAC steering committee, Data team and IQAC aides.
41. Conducting internal and external academic audits.
42. Analysing feedback from stakeholders.

VII. Innovations and Best Practices

43. Improving the existing security and safety facilities for women.
44. Encouraging departments to conduct programmes on gender equity.
45. Conducting Green, Energy and Environment audit.
46. Urging departments to conduct programmes on Inclusive environment, constitutional obligations and commemorative days.
47. Updating the textbook for Employability Skills.
48. Promoting social service-oriented learning.

Plan Deployment Status - 2021-22

I. Curricular Aspects

1. Curriculum updated for the newly introduced programmes.
2. Feedback from all the stakeholders collected and analysed.
3. Newly introduced VACs approved by the BoS and Academic Council.

II. Teaching-Learning and Evaluation

4. Improved the diversity of students in admission (2021-22)
5. Programmes for slow and advanced learners were conducted.
6. A large number of students completed MOOC courses.
7. Conducted Student Satisfaction Survey (SSS) for AQAR 2021-2022.

III. Research, Consultancy and Extension

8. Provided Seed grants to teachers and students for minor research projects.
9. Conducted more number of programmes through the Innovation, Incubation and Entrepreneurship Centre (IIEC) as per the guidelines of IIC.
10. Improved the extension activities through the various clubs of the college.
11. More departments signed MoUs with various industries and institutions.

IV. Infrastructure and Learning Resources

12. Significant changes made in ICT infrastructure in classrooms and facilities in laboratories and seminar Halls.
13. Over 2000 new books were added to the general and departmental library.
14. Improved the footfall of students in the library through reading promotion activities.

V. Student Support and Progression

15. Special drive conducted to help students apply for scholarships.
16. Departments conducted programmes on capacity development, skill enhancement, and training programmes on competitive examinations.
17. Improved the campus placement.
18. More sports and cultural events organised in the college.
19. A large number of students participated in inter collegiate cultural competitions and national and international sports competitions.

VI. Governance, Leadership and Management

20. Updated all the key policy documents.
21. Reconstituted the statutory and non-statutory committees.
22. Initiated career advancement proposals of teachers under aided stream.

23. Provided financial assistance to teachers to attend international conferences and FDP programmes.
24. Provided financial assistance for quality research publications.
25. Conducted a Faculty Induction Programme for newly appointed teachers.
26. Submitted data for NIRF and AISHE.
27. Awards were given to teachers and departments for their exemplary performance by the IQAC.

VII. Innovations and Best Practices

28. Improved the security and safety facilities for women.
29. Enhanced the number of programmes on gender equity.
30. Improved the green cover of the campus.

Future Plans (2021-2026)

- Securing enhanced autonomy to become a degree awarding institution.
- Establishing a virtual university under the college management.
- Building a new multi-storied academic block to solve the space constraint.
- To introduce strategically important programmes.
- Establishing a new Hostel block to replace the oldest block in the hostel & a guest house for promoting faculty exchange and Visiting Professors.
- Setting up a Finishing School with ultramodern facilities for Employability training and a Civil Services coaching centre.
- Upgradation of the sports facilities with synthetic track, more indoor games facilities.
- A spacious incubator for Start-Ups, a co-working space and a software company within the campus.
- Celebrating 75th year of establishment by promoting publication of 75 international quality books & 750 quality Research Papers by the faculty.
- Enhancing the qualification profile of the faculty by making all the faculty members complete their Ph.D.
- Upgrading the existing Centralised Instrumentation Centre
- Completing the digitisation of library.
- Modernising the classroom infrastructure.
- Modernising the faculty rooms with individual workstations.
- Complete revision of the curriculum in 2023-24 academics year.
- Upgrading all the existing Departments into Research Centres.
- Establishing a Guest-House in the campus.

- Introducing College Bus Service from strategic locations.
- Setting up a multi-level car parking facility.
- Establishing a well-furnished Research Facilitation Centre.